Nexus between gender equality and the right to development

Human Rights Council report A/HRC/60/25

Gender inequality facets

Persistent discriminatory laws and patriarchal social norms

Lower retirement age for women in 62 economies

Disproportionate impacts of climate change and conflicts

Widespread gender-based harassment and violence



Women spending 2.5 times more hours than men on unpaid domestic work

Gender bias in artificial intelligence data and systems

All SDG5 targets remain unmet

Restrictive reproductive freedoms

Sexist attacks against women human rights defenders

Adverse impact on the right to development

Economic

Gender pay gap and limited land ownership

Social

Restrictions on sexual and reproductive health and rights

Cultural

Stereotyped depictions in advertising and the media

Political

Unequal representation in political institutions

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Girls and women as agents of change

'When girls and women are enabled as agents of change, they contribute to creating a more inclusive, peaceful and sustainable world.'



Leveraging the right to development for gender equality

Right to development

Collective dimension
- Collective advocacy to reform discriminatory laws and policies
- Build solidarity to address unique gender-specific challenges

Fair distribution
- Adopt gender-responsive budgeting and procurement policies
- Ensure equal sharing of domestic and care work

Active, free and meaningful participation
- Ensure equal representation in governance at all levels
- Remove structural barriers to women's participation in decision making

Intersectionality
- Recognise multiple and overlapping forms of discrimination
- Collect intersectional data to measure impacts

International cooperation
- Channel development aid and technology to close gender gaps
- Strengthen global partnerships for gender equality

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