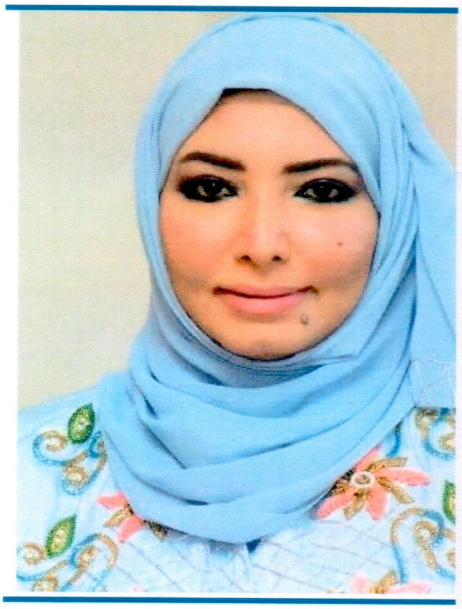


ENGINEER HAMIDA SLOUM AL-SHUKAIRI

DIRECTOR OF RURAL DEVELOPMENT DEPARTMENT

Member of the National Committee to follow up on Oman's commitment to implementing the terms and articles of the Convention on the Elimination of All Forms of Discrimination against Women (CEDAW)

Oman's candidate to compete for the (CEDAW) International Committee

PROFILE

Rural Development Manager with 25 years' experience in implementing successful Rural development strategies and Gender Equality, improvement in the employment situation, social and economic position, and legal status of women and girls living in rural areas. Recognize statistically through formal rural economy their participation and skills in conflict resolution. Team builder who is acutely attentive to rural women and youth stakeholder's' employee needs & Motivate them to achieve the greatest results .Punctual problem solver and avid multitasker.

More than 23 years' experience in implementing successful development strategies and motivating teams to achieve best results.

Distinguished experience in employing and building technical and administrative capacities, empowering and developing the economic and social capabilities of rural women and youth, developing rural communities, developing and growing

EDUCATION

READING UNIVERSITY – UNITED KINGDOM
2011 – UP now –
PhD

READING UNIVERSITY – UNITED KINGDOM
September -2000 – September - 2001
MSC in Education and Training for Agriculture and Rural Community Development

SULTAN QABOOS UNIVERSITY – SULTANATE OF OMAN
September -1987 – – September – 1990
Bachelor's degree (BSC) in "Plant Science"

WORK EXPERIENCIES

January 2022
Assistant Director of the Omani Pavilion at Expo 2020

May 2021 – 30 September
General Manager for Planning
General Directorate of Planning
Ministry of Agricultural and Fisheries Wealth and Water Resources

August 2018 – Up to Now
Director of Rural Development Department ***One of the areas related to CEDAW***
General Directorate of Planning - Ministry of Agricultural and Fisheries Wealth and Water Resources

June 2016 –August 2018
Director of Quality Assurance and Development
General Directorate of Planning • Ministry of Agricultural and Fisheries Wealth and Water Resources

June 2014– June 2016
General Manager Assistant for Loans and Feasibility Studies
AlRaffd Fund

November 1999 – June 2014
Director of Rural Women's Department ***One of the areas related to CEDAW***
Undersecretary Office Ministry of Agriculture and Fisheries

micro, small and medium enterprises and developing financing areas to drive the contributions of these sectors to the national income Adept at designing and implementing effective development strategies to improve market opportunities, trade and product development, managing perfect communication with team members to foster professional and profitable relationships while maintaining trust, flexibility and quality assurance.

Track record of being an essential part of women empowerment
management team and instrumental in providing effective solutions that produce immediate impact that contribute to the establishment's long-term success

Rural Business Developer with more than 8 years' experience in the small and medium enterprises development process, involved in quality assurance, management and development of new business opportunities.

WORK

Ministry of Agricultural and Fisheries
Wealth and Water Resources
Directorate General of Planning
Rural Development Department
P.O. Box 467 PC 100
Muscat – Sultanate of Oman

CONTACT

PHONE:
00968 – 24952233 (Office)
00968 – 92822820 (Mobile)

EMAIL: Hamida.sa@yahoo.com

LANGUAGE

Arabic: Excellent
English: Good

August 1997 – November 1999
Assistant Director of the Projects Monitoring and Evaluation Department
Ministry of Agriculture and Fisheries - General Directorate of Planning and Projects - Minister's Office

CONFERENCES, SEMINARS AND WORKSHOPS: RELATED TO THE AREAS OF CEDAW

- Attending and participating in 19 various local seminars, conferences and workshops and more than 30 international seminars, conferences and workshops in the fields related to CEDAW during the period of 1994-2022

PARTICIPATION IN: COMMITTEES, LOCAL & INTERNATIONAL WORK TEAMS, AND PREPARATION OF INTERNATIONAL RESEARCH, STUDIES & REPORTS: RELATED TO THE AREAS OF CEDAW

- Since 2006 to date a member of the National Committee to Follow up on Implementation of the Convention on the Elimination of All Forms against Women (CEDAW). In charge of following up implementation of Articles (13 & 14) of CEDAW
- Head of Research and Studies Committee of CEDAW at (National level)
- Participated with the official Omani delegation in the constructive dialogue discussions in Geneva on the commitment of the Sultanate of Oman to implement CEDAW articles for the first, second, third and fourth national reports
- Member in 15 local and regional committees in areas related to CEDAW.
- 1992- 2022 Contributed to framing and preparing studies, scientific papers and national & international reports related to CEDAW & Gender mainstreaming and preparing of regional action plans with local, regional organizations and universities, with an average of 35 working papers in Arabic and 19 in English
- 1999 - 2014 Completion of (8) various studies on the " Status Rural Women in the Sultanate of Oman " in cooperation with Sultan Qaboos University & international organizations, and (54) country papers in various fields in the development of rural women in cooperation with international organizations
- Participated with International organizations in planning, drafting and preparing: national strategies for countries, capacity building programs, macro and micro productive projects, drafting conference recommendations and implementation programs - drafting treaties
- 2014– 2002worked with the Food and Agriculture Organization of the United Nations (FAO) and the Arab Organization for Agricultural

  Development in preparing Rural Woman Empowerment Policies, strategies, programs and plans and gender mainstreaming, gender equality and food security at the national level and in the Middle East
- Working with the African Asian Rural Development Organization (ARRDO) in preparing and implementing of: rural development, poverty alleviation and empowerment of rural women programs

AREA OF EXPERTISE

- Gender Equality & Mainstreaming
- Gender &Development
- Woman Empowerment &Development
- Integrated Rural Development
- Social & Economic Empowerment &Solidarity
- Rural poverty (policies and alleviation programmers)
- Entrepreneurship & Innovation &investment
- Micro & Macro Finance
- Development of Small and medium enterprise
- Non-Governmental organization & Cooperatives
- Networking & Support Groups
- Formal, Non Formal & Vocational Education &Training
- Extension, Mass Media & Communication
- International Relations, Protocols & Women Conventions
- Sustainable Development Goals

HOBBIES

- Reading and writing
- Sicience and inovation studies
- Comparatives Studies In Relgions
- Arts & Musics & Sports
- Museum visit
- Travel
- Engineering & Interior Design
- Documentaries and cultural programs
- Voluntary work & Networking Bulding (Social & Scientifics)

- Working in conducting of social studies with: University of Michigan in USA - Al Akhawayn in Morocco - Reading in the UK and Sultan Qaboos University in the Sultanate of Oman
- Working with the Countries: With Mahathir Mohamad's Poverty Alleviation Programs in Malaysia and Poverty Alleviation Programs in Egypt, India, Bangladesh and Ghana with ARRDO

Honors and Awards

- Honored by Her Royal Highness the First Lady , Wife of His Majesty Sultan of Oman on Omani Women,s Day October 2020
- Honored "Women and Leadership" award among 10 distinguished Omani women – December 2020
- Honored by Al Raffd Fund "Distinguished Employee Award- May 2015
- Honored by Agricultural & Fisheries Fund award for the Best Project Manger – 2011 & 2012 & 2016
- The Rural Women's Department (while I was managing the department) won the award for the best project for 4 times
- 2021 honoring by Mahathir Mohamad Foundation for participation in rural poverty eradication programmes, 2011 honoring by India for participation in rural poverty reduction programmes, and 2010 honoring by Afro-Asian Rural Development Organization
- Rural women (During my management of the department) won Sultan Qaboos award for the best agricultural and animal project for the competition for the two months of agriculture, (3) Rural women honored on Omani Women's Day, (3) Rural women won AlRuaya Award for the best home projects, and (3) Rural Wome honored Entrepreneurship Award with for the best home project

SKILLS

- Gender Mainstreaming Methodological Skills & Abilities to Implement using the appropriate methods and tools and to identify and procure the required Gender Disaggregated Data and to utilize this in the Work
- Research &Report Methodological & Writing Skills
- Communication, negotiation, adaptability, willingness to learn, integrity Strong assertive interpersonal and Communication skills - Ability to work collaboratively as part of a team - Problem Solving & Decision Making -Time management - Leadership skills - Meticulous attention to detail- Excellent organizational skills - Willingness to work under pressure - Fluent in computer software and social media skills Organized I am characterized by positive thinking, effectiveness, productivity Capable of analyzing and addressing challenges - decision making project management - strategic planning - capacity building
- I work in a leader & team spirit: Collaboration, goal setting and group leadership, through: Motivation and ability to work as a team member with high-level technical skills