PERMANENT MISSION OF THE REPUBLIC OF THE PHILIPPINES
TO THE UNITED NATIONS AND OTHER INTERNATIONAL
ORGANIZATIONS, GENEVA

No. NV-CDS-425-2025

The Permanent Mission of the Republic of the Philippines to the United Nations and other international organizations in Geneva presents its compliments to the Office of the High Commissioner for Human Rights, and with reference to the latter's note dated 09 January 2025 requesting voluntary submission of national evaluation reports on the fourth phase (2020-2024) of the World Programme for Human Rights Education (Reference: FOD/HREU/WPHRE/2025/EI), has the honor to submit the attached inputs of the Government of the Republic of the Philippines.

The Permanent Mission of the Republic of the Philippines to the United Nations and other International Organizations in Geneva avails itself of this opportunity to renew to the Office of the High Commissioner for Human Rights the assurances of its highest consideration.

PHILIPPINE MISSION TO THE UN GENEVA

Geneva, 8 April 202

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**Submission from the Government of the Republic of the Philippines on the Implementation of the Fourth Phase (2020-2024) of the World Programme for Human Rights Education**

In line with Human Rights Council Resolution 57/10, the Government of the Republic of the Philippines is pleased to provide inputs on national evaluation report on the fourth phase (2020-2024) of the World Programme for Human Rights Education, particularly in the context of human rights education (HRE) for youth in the labor sector.

| **AREA** | **ACTIONS/ INITIATIVES** |
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| The Department of Labor and Employment (DOLE) Initiatives In HR-Related Policies And Implementation Measures | DOLE has actively promoted and integrated human rights education into its policies and programs to protect and empower young workers. Key initiatives include:<br>• **Implementation of Youth Employment and Training Programs** -To equip youth with skills and experience for gainful employment, DOLE implements:<br>1. **JobStart Philippines Program:** Provides life skills training and internships to improve youth employability.<br>2. **Special Program for the Employment of Students (SPES):** Offers seasonal employment opportunities to students and out-of-school youth to support their education.<br>3. **Government Internship Program (GIP):** Engagesyoung interns in government offices to provide public sector experience.<br>• **Strengthening Labor Rights Awareness** - DOLE enforces labor laws ensuring non-discrimination, freedom of association, and fair working conditions for youth. The Labor Inspection Program includes compliance monitoring and advocacy sessions on labor rights. |
| National Youth Day Observance | DOLE actively participated in the 49th National Advisory Council (NAC) Meeting in October 2024, collaborating with various government agencies to enhance strategies for empowering Filipino youth. This collaboration resulted in the signing of the Implementing Rules and Regulations (IRR) of Republic Act No. 11913, which institutionalizes the observance of National Youth Day every August 12 and outlines various youth empowerment programs. |
| Development and Use | DOLE, through the Bureau of Local Employment (BLE) and |

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| of HRE Content Methodologies and Materials | Institute for Labor Studies (ILS), has developed training materials and conducted workshops focusing on decent work, gender equality, and non-discrimination in the workplace.<br><br>Collaborative efforts with vocational training institutions and labor organizations have helped integrate human rights education into technical and vocational education and training (TVET) programs, ensuring that young workers are equipped with knowledge on their rights. |
| Human Rights Training for Youth Educators | DOLE has conducted training-of-trainers programs for labor inspectors, HR officers, and trainers to enhance their capacity in educating young workers about their rights and responsibilities.<br><br>Partnerships with private sector organizations, workers' associations, and international bodies, such as the International Labour Organization (ILO), have strengthened capacity-building initiatives on human rights in labor relations. |
| Fostering Enabling Environments for Young Workers | The National Tripartite Industrial Peace Council (NTIPC) and sectoral labor councils ensure youth representation in discussions on labor policies, including human rights concerns in employment.<br><br>Programs such as the Child Labor Prevention and Elimination Program (CLPEP) have provided direct interventions to protect young workers from hazardous employment conditions. |
| Overall Developments and Challenges | DOLE has made significant progress in strengthening labor rights awareness among youth, but challenges remain, including:<br><br>• Limited awareness of labor rights among young workers in informal employment;<br>• Gaps in enforcement mechanisms due to resource constraints; and<br>• The need for enhanced collaboration with education sectors to further integrate HRE into curricula. |